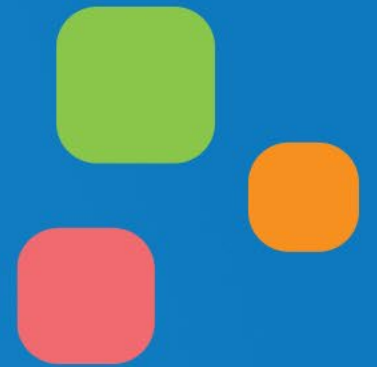




**Pre-Service Training
Kinship Orientation**





Tell us about yourself!

Help us get to know you and more about why you are here today.





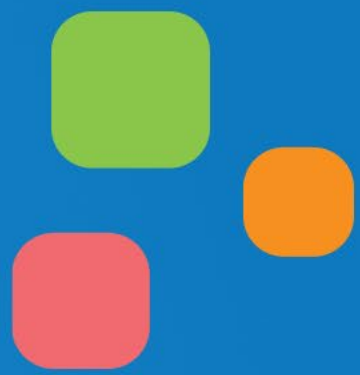
A bit about Arrow...

- Each year, Arrow's programs serve over 4,000 children and families!
- #TogetherKidsWin
- Since 1992, Arrow has been fighting the effects of child abuse by helping kids heal from the past, and strengthening families to break the cycle of abuse and neglect





Goals

- Information about Arrow Child & Family Ministries and programs we provide
 - Overview of the various staff members and their roles
 - Discuss the different permanency options for kinship families including fostering, guardianship and adoption
 - Foster parent rights and responsibilities
 - Licensing processes, requirements and timeframes
 - Answer some frequently asked questions
- 



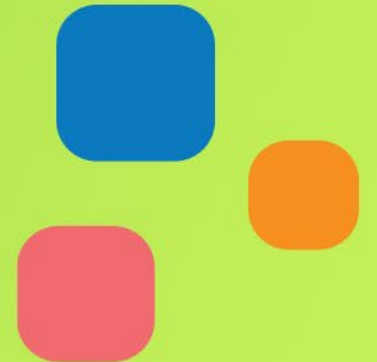
Arrow Staff Members

- Recruiter
- Family Home Developer (FHD)
 - Main Point of Contact for Training and Paperwork
- Family Engagement Specialist (FES)
 - Technical Support and Resource Allocation
- Case Manager
- Program Director/Clinical Supervisor
- Behavioral Support Specialist

Arrow Welcomes Kinship Caregivers!



- Kinship Benefits Children!
- Arrow will provide specialized staff members and resources to support you as a kinship caregiver.
- We understand that you are stepping into Foster Care at a different place than Traditional homes



Kinship Foster and Adoption Programs

Foster Care

- Serves youth ages 0-17 temporarily until they are reunited or until permanency is achieved
- PMC (Permanent Managing Conservatorship)
- PMC with PCA (Permanent Managing Conservatorship with Permanency Care Assistance)

Adoption

- Adoption of a youth in foster care whose parent's rights are already terminated.
- Kinship Straight Adopt
 - Adoption Subsidy





Fostering Permanency Options

- PMC-Permanent Managing Conservatorship
 - Legal responsible for a child without adopting the child
 - Rights to decision making on medical, educational and legal decisions
 - Parents can still obtain custody of their child if meet DFPS requirements
 - Must apply for Medicaid or other health insurance for the child
 - No ongoing financial assistance
- PMC with PCA- Permanency Case Assistance
 - Financial support to kinship caregivers monthly
 - Medicaid coverage for the child.
 - State college tuition assistance.
 - An Education and Training Voucher
 - PCA benefits continue until children turn 18 or 21 if the child is 16 years old or older when the PCA agreement is signed.
- Fostering to Adopt



Qualifying for PMC with PCA

- Become verified foster parents
- Care for the child/youth as foster parents for at least 6 months
- Negotiate and sign a Permanency Care Agreement
- Obtain legal custody of the child/youth from DFPS



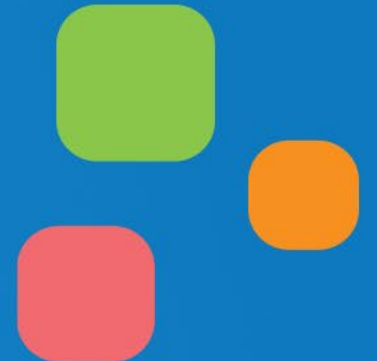
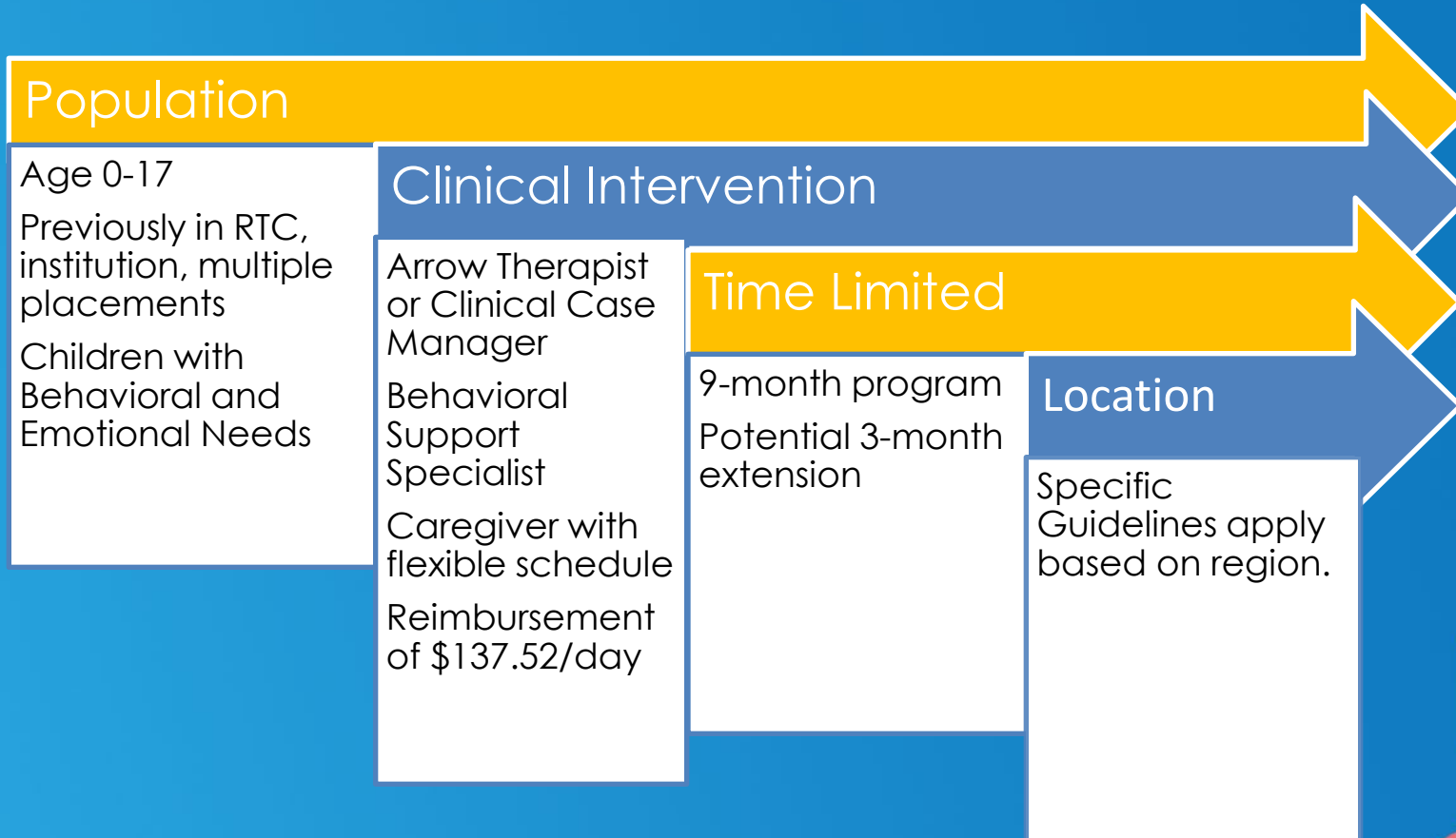


Fostering Vs Kinship Placement

- Right now, you are likely considered an “unverified kinship home” and not a foster home
- Benefits to Fostering
 - Increased Monthly Financial Support
 - Eligibility for PCA (Permanency Case Assistance)
 - Case Management Services
 - Advocacy and Additional Support

Treatment Foster Care Program

What is Treatment Foster Care?



Foster Care Programs-TFC Additional Training

- 12 hours of Trust-Based Relational Intervention (TBRI) Training
- Together Facing the Challenge curriculum after licensing





Kinship Straight Adopt

- Parental Rights must be Terminated and Appeals Denied
- Less training and paperwork requirements
- Youth will not be placed as foster
- Be mindful of whether or child will qualify for Adoption Subsidy



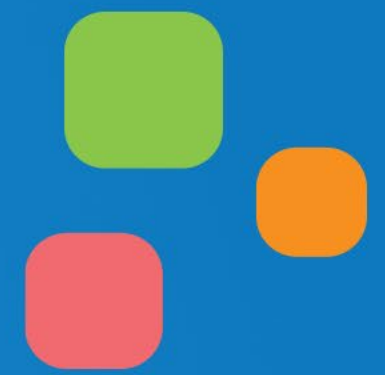
Adoption Subsidy

- Monthly subsidy until child is 18 or legally supports themselves outside of the home. Benefits can extend to 21 if the child is adopted at 16 or older.
- Medicaid
- Child must be:
 - 6 years old or older
 - 2 years old and a member of racial or ethnic minority
 - Belong to a sibling group placed in the same home
 - Professional diagnosed disability that is a handicapping condition (a doctor's or SSI statement is required)
 - Mental
 - Physical
 - Emotional





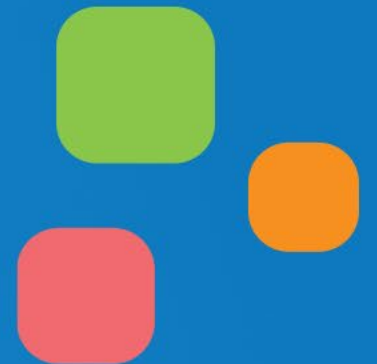
A Kinship Story: The Edwards Family





A Kinship Story

- Is their story relatable to you?
- What were some of the struggles you saw this family go through?
- What kind of resources or supports do you think will be the most important for you as you are becoming licensed to foster and adopt?





FAQ



What is the process to become a licensed foster home?

How long will it take to get licensed?

Becoming a Foster Parent-Basic Requirements



- Must be at least 21 years of age
- Pass a criminal history background check
- If married and living together, then spouses must complete the process together
- No more than 6 youth in the home



Becoming a Foster Parent – Verification Process



Application & Criminal History Checks



Additional Paperwork/Pre-Service & Online Training



Home Verification

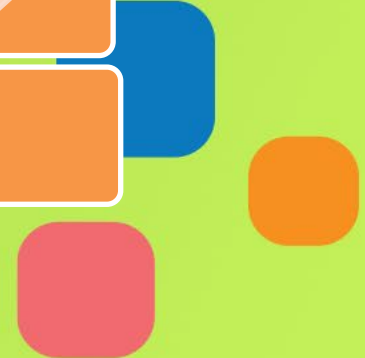


Home Study



Home Study Panel

Licensure





Commonly Asked Questions

- **What will happen if I don't get licensed in 90 days?**
- **What if I need to be licensed by a certain date given to me by the court or my kinship worker?**
- **Do I have to do another Home Study if I already had one when I became a Kinship Caregiver?**
- **Why do I have to do another background check?**
- **Do I have to get fingerprinted if I have already done this through my employer?**
- **Will Arrow pay any back pay that is owed to me by CPS?**
- **What kind of out-of-pocket expenses will Arrow help pay for?**
- **What if my work schedule will not allow me to complete the pre-service training?**

Becoming a Foster Parent-Foster Parent Agreement Partnership

At the time of licensure, you will sign the Foster Parent Agreement



Outlines:

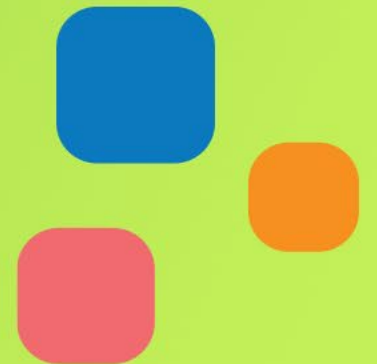
- Arrow's Responsibilities
- Foster Parent's Rights
- Reimbursement Rates





Foster Parent Agreement-FP Rights and Responsibilities

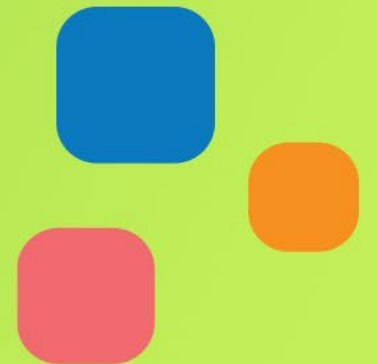
- Receive all available information pertaining to the child in your home and ability to ask any further questions
- Obtain information about any available resources to assist the child in your home and your family
- Agree to remain in compliance with foster care standards
- A foster child has a right to visit and have regular contact with their family/relatives or siblings. Foster Parent(s) is responsible for transporting children in care to arranged visitations and activities
- Report all serious incidents to Texas Abuse Hotline
- Abide by Arrow's policy of No Physical Discipline





Foster Parent Agreement- Arrow Responsibilities

- Maintain support/monitoring of the Foster Home
- Provide Reimbursement for Care of Children
- Offer ongoing training
- Review Caregiver applications for approval
- Support all efforts to maintain connections with biological family/relatives, siblings or other identified supportive relationships





I have completed everything? What happens now?

- Fostering
 - Foster Care Placement
 - Case Management/Home Visits
 - Incident Reports
 - Paperwork/Training
 - Monthly Reimbursement
 - Permanency is achieved
 - Straight Adopt
 - Approved Home Study is provided to Child's Case Worker and other relevant parties
 - Subsidy is negotiated
 - Case Management/Region Adoption Coordinator
 - Adoption is consummated
- 

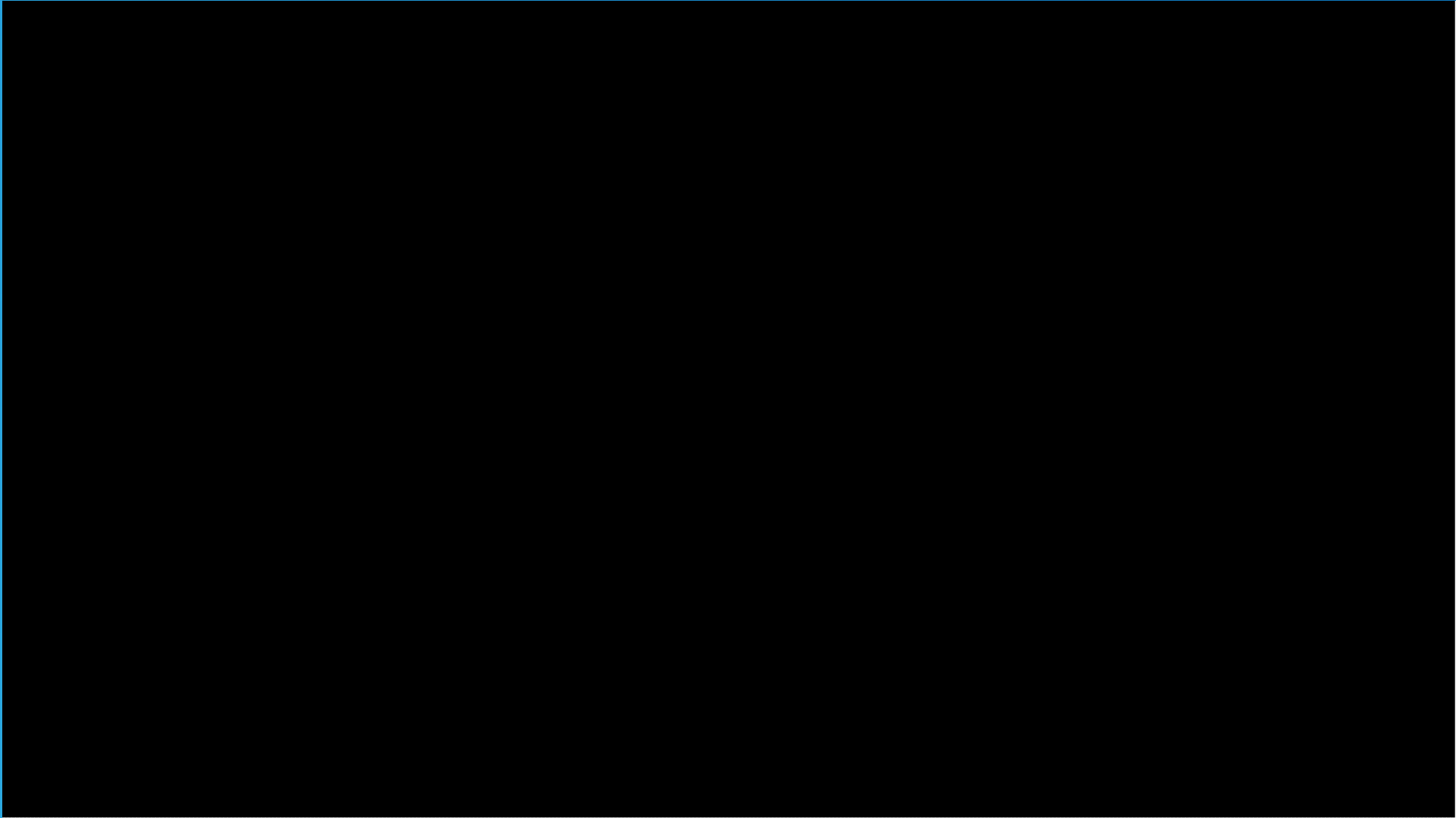


FAQ

What do others have to say about Arrow and their experience fostering?

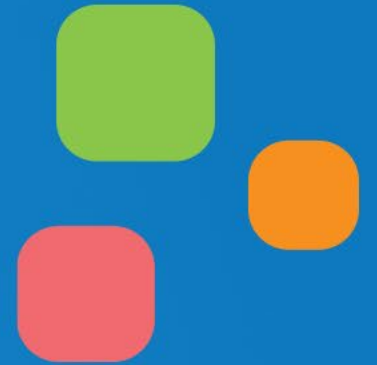


What do Arrow foster families have to say?



Sooo...What do I do next?

- Submit your initial application packet, including Criminal History Check form with copy of Texas driver's license & social security card
- Attend Pre-Service Trainings after initial conversation with home developer
- Identify members of you circle who can become approved caregivers

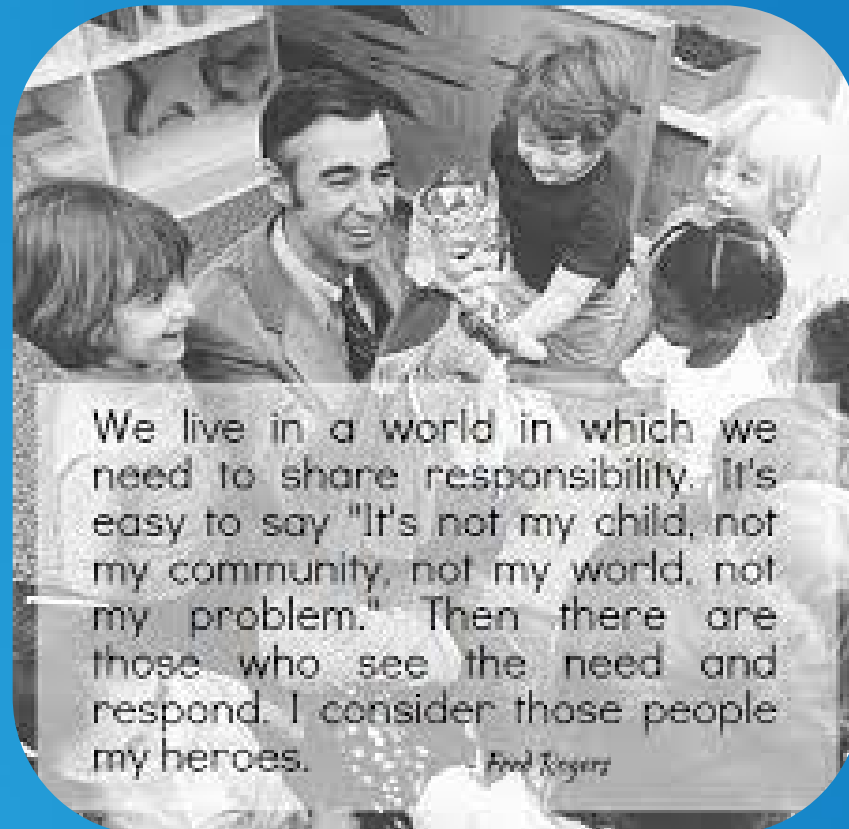


Other Ways to Help

Building Your Village

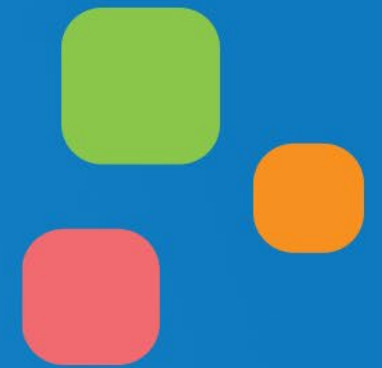
- Babysitter (up to 12 hours, no overnight stay)
 - Must be 16
 - Complete the application and pass a background check
 - CPR/First Aid/AED Certification
- Short Term Care (12-72 hours with an overnight stay)
 - Must be 21
 - Complete the application and pass a background check
 - CPR/First Aid/AED Certification
- Respite Provider (up to 14 consecutive days)
 - Must be 21
 - Complete the application and pass a background check
 - CPR/First Aid/AED and additional Arrow and DFPS trainings





We live in a world in which we need to share responsibility. It's easy to say "It's not my child, not my community, not my world, not my problem." Then there are those who see the need and respond. I consider those people my heroes.

Fred Rogers





Class: Pre-Service Orientation

Completion Code: 83325

****Only 1 name per certificate****



arrow.org

Throughout our pre-service training, Arrow Child & Family Ministries frequently references work developed by Dr. Karyn Purvis and Dr. David Cross at the TCU Institute of Child Development. Trust-Based Relational Interventions® (TBRI®) is an emerging intervention model for a wide range of childhood behavioral problems.

