

WELCOME Support Groups: Recruiting, Retention, & Everything in Between

November 16, 2023

- We will begin at the top of the hour
- Please type in the chat your name, state, tribe (if applicable), and role
- We'll take questions near the end please type your questions in the chat box at any time
- All participants will receive a link to the slides and recording in the next two days



- 5-year (2021-2026) cooperative agreement with Administration for Community Living
- Purpose is to provide technical assistance to the array of tribal, state, and territorial government agencies, as well as non-profit organizations that serve kinship families
- Not designed to serve the families directly – working to improve systems for families









How We Help



Learning Collaboratives and Information Dissemination

The Network hosts <u>webinars</u> and facilitates learning collaboratives.



Individual Assistance

We respond to <u>individual requests</u> <u>for help</u> from government agencies, and nonprofit organizations.



Targeted, Specialized Support

For jurisdictions that want and are ready for a larger investment of effort, the Network will help optimize their collaborative approaches and improve their services. Solutions will be replicable for others.



A Centralized Hub

The Network is elevating exemplary kinship/grandfamily practices and programs from around the country on its new accessible website, www.GKSNetwork.org.







SUPPORT GROUPS:

Recruiting, Retention, and Everything in Between





Support • Train • Strengthen Foster • Adoptive • Kinship



ZEROTOTHREE

Early connections last a lifetime

Brought to you by:

THE GRANDFAMILIES & KINSHIP SUPPORT NETWORK: A NATIONAL TECHNICAL ASSISTANCE CENTER





POLL

WHO ARE KINSHIP CAREGIVERS?

- Female (≈87%)
- Black (≈56%)
- Single
- Less educated
- Older



66

More than one-half of the grandparent caregiver population was employed, but they were

MORE LIKELY

to be in poverty, and were more likely to be out of the labor force, compared to the general adult population.

(GAO, 2020)



When compared to non-relative foster parents, kinship caregivers that are either outside of the foster care system or are not licensed as foster parents if inside the system have significantly

FEWER

support services, such as financial support, legal advice, parent training, peer-to-peer support groups, and respite care.

(Sakai et al., 2011)

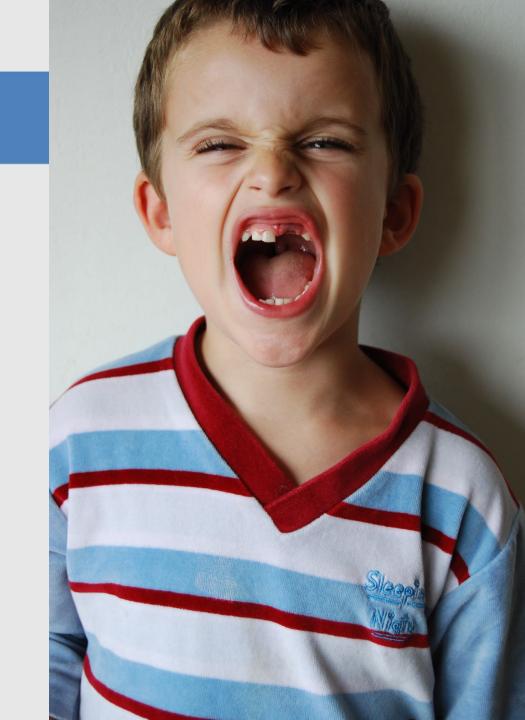


ONGOING SUPPORT AND EDUCATION



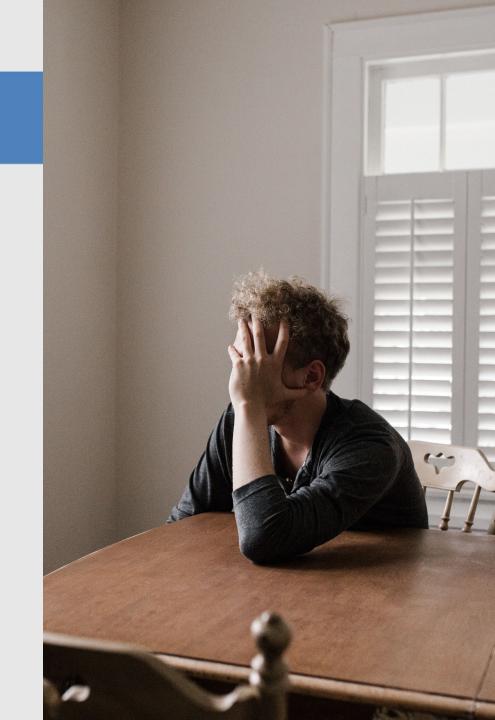
WHY DO KINSHIP CAREGIVERS NEED SUPPORT?

- Complex family interactions and responsibility
- Vulnerability to negative health outcomes, social isolation, and depression (Kelley, et al., 2020)

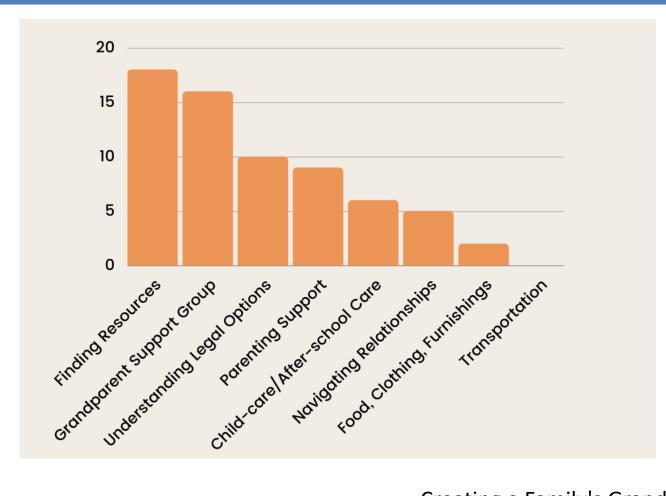


KINSHIP FAMILY CHALLENGES

- Understanding their legal option
- Financial
- Interacting with schools
- Family relationship issues
- They did not choose to become parents/caregivers at this stage of life



LISTENING SESSIONS RESULTS



Creating a Family's Grandparent Listening Sessions Report, 2022

PARENTING CHALLENGES

- Older and out of sync with current parenting trends
- No network of friends raising kids
- Unaware of resources
- Children have experienced loss and trauma
- Children may have been prenatally exposed to alcohol and drugs





WHY PARENTS COME



A PLACE TO FEEL "NORMAL"



Anger, Resentment, Grief, Loss



COMMUNITY/CAMARADERIE



TIME AWAY FROM THE KIDS



IMPROVE PARENTING



IN CRISIS

66

One important aspect of groups is that they can place issues in

CONTEXT,

helping members move from seeing their problems as particular to their child and family to understanding them as common and, in light of their children's pasts, expectable.

Thus, group participation can normalize feelings.

(Smith, 1999)

99

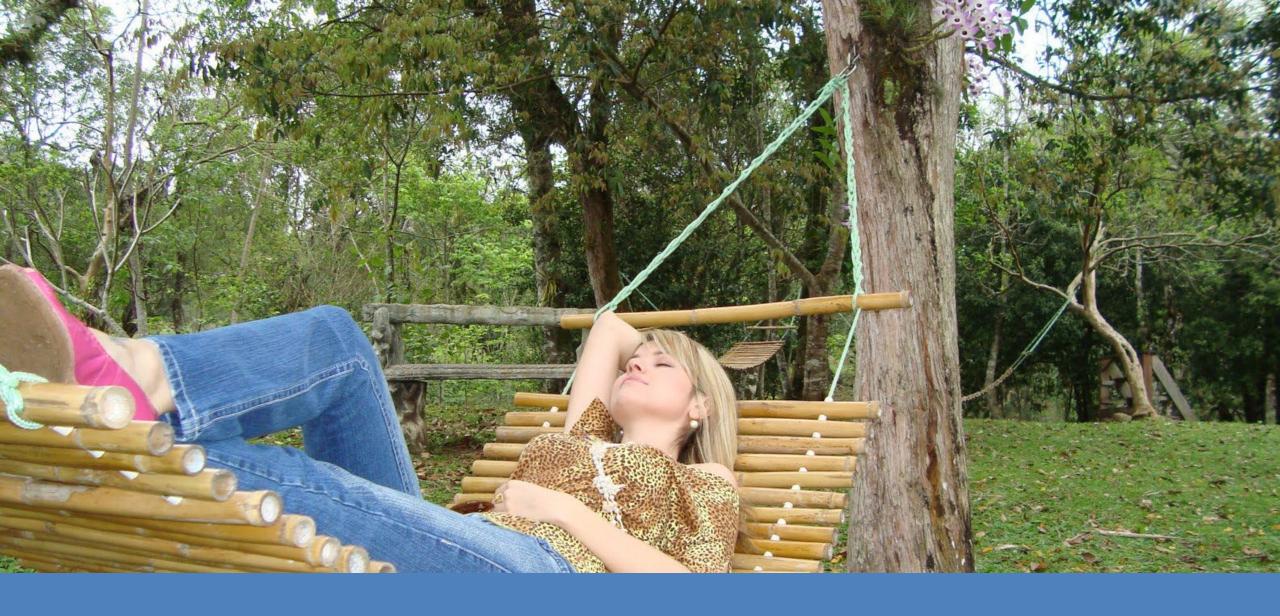




SHARE FEELINGS (GREEN & GREY, 2013)



EMPOWERMENT (WEISSMAN, 2016)



DECREASED STRESS (STROZIER, 2011)



WORK THROUGH FEELINGS (WOHL, 2003)



BRING CLOSURE (WOHL, 2003)



SHARING EXPERIENCES (KELLEY et al. 2000)



IMPROVED RELATIONSHIPS



NCREASE CONFIDENCE (HAYSLIP & KAMINSKI, 2005)



SOCIAL CONNECTIONS (STROZIER, 2012)



KNOWLEDGE OF RESOURCES (MONAHAN, 2013)



USE OF COMMUNITY RESOURCES (STROZIER, 2012)



NAVIGATING CHILD WELFARE (WEISSMAN, 2016)



LONG LASTING BENEFITS (MCCONKEY, 2013)





Education combined with social support holds the best potential for addressing

UNMET NEEDS

of [grandparents raising grandchildren].

(Dunn & Wamsley, 2018)





INTEGRATE SUPPORT WITH EDUCATION



SELF-PACED VS. INTERACTIVE

Research on [adult] learning theory ... has taught us that people learn best in COMMUNITY.

(Kuh et al., 2005)



Fostering COMMUNITY

is critical to learning, regardless of whether it is in-person or online.

(Oblinger, Learning Spaces, 2006)







17% OF PLACEMENTS FAIL (PAROLINI ET AL, 2018)

Post-placement permanency [for kinship placements]

INCREASES

with the availability, accessibility, quality, and utilization of pre- and post-permanency services

(Berry, et al, 2007)



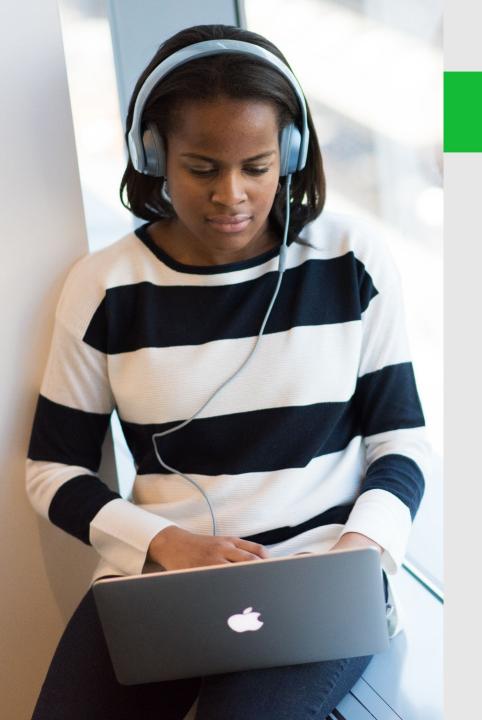








SOCIAL MEDIA GROUPS



ADVANTAGES

- 24/7 access
- Respond at own speed
- No geographic or transportation barriers
- Unlimited participants
- More accessible

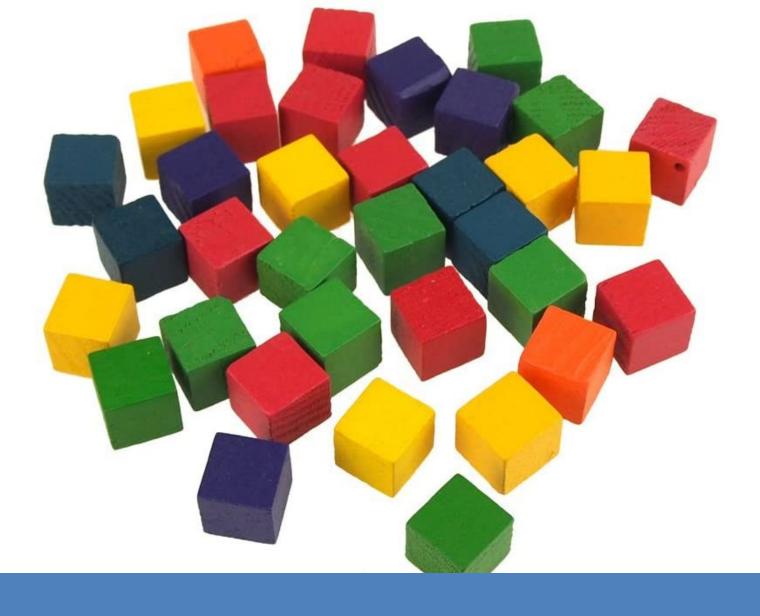


CHALLENGES

- Must be on Facebook
- Less immediate
- Sense of community??
- Doesn't provide training or active skill building
- No CE credit
- Requires active moderation



INFORMAL VS STRUCTURE



Unstructured



ADVANTAGES

Little planning time required

 Emphasizes community building over training



CHALLENGES

- Can become a venting session
- Dominated by a few

I found the group to be hellish for me. Sooooo negative, all the time, frequently aimed at birth parents or the system. I wanted to learn about parenting strategies that worked. It wasn't that I didn't want anyone to vent, but it went to a kind of

TOXIC

extreme, and there was no balance.

~Jodie





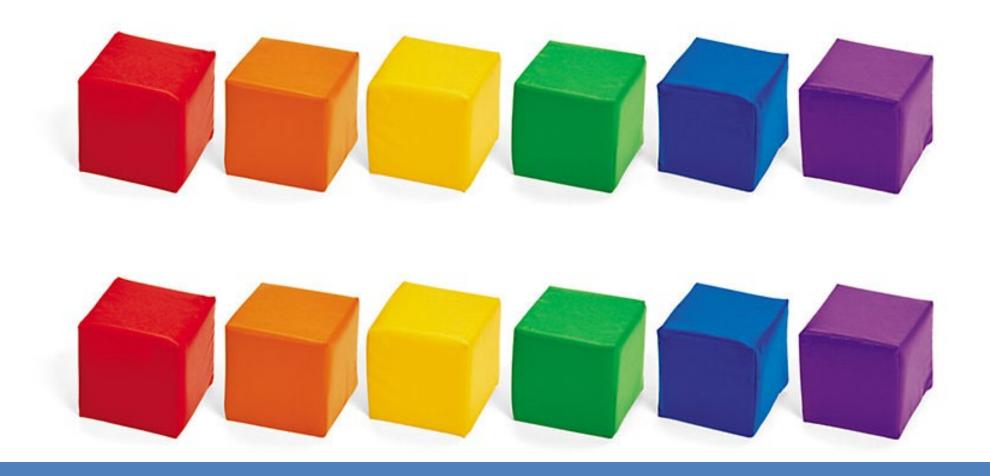
It was a welcome break from kids and good to be with people who

UNDERSTAND

our life. BUT there were some people who needed more time which left others with little more chance than to say hello.

~P.E.





STRUCTURED





ADVANTAGES

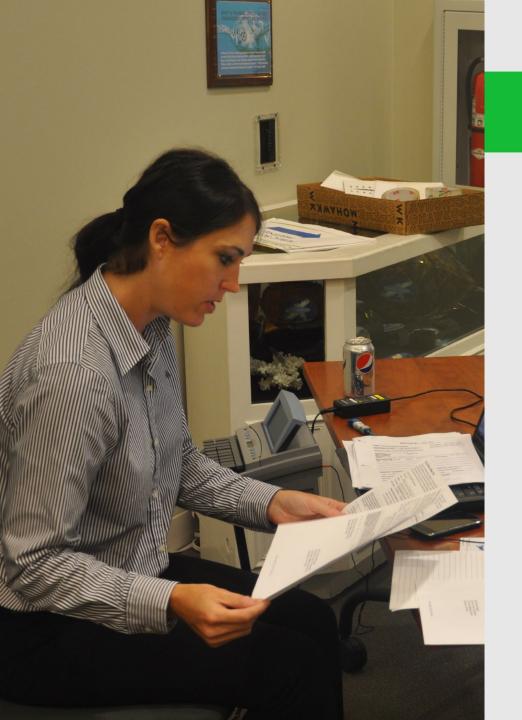
- Balance of community building, training, and some venting
- Provide some type of learning or increased understanding



ADVANTAGES

Topics:

- Legal issues
- Understanding financial implications
- Learning parenting skills
- Managing child behavior
- Managing relationships with their adult children
- Youth transitioning into adulthood
- Accessing community resources



CHALLENGES

- Requires more facilitator planning time
- Requires facilitator training



OPEN VS CLOSED GROUPS



OPEN VS CLOSED MEMBERSHIP



OPEN VS CLOSED TO CLIENTS



OTHER





ANY GROUP IS BETTER THAN NONE



DISCUSSION AND TRAINING

Groups that followed or included education/curriculum were more satisfying and

EFFECTIVE

for both participants and facilitators and are more likely to last.

(Berge, 2010)





Parent support groups for grandparent caregivers that provide some type of

EDUCATIONAL

structure for their meetings, allowed time for discussion on these topics, and training for their facilitators are more successful.

(Kolomer, 2003)





Support groups for parents of children with special needs and trauma exposure that create a sense of

COMMUNITY

combined with skills training were more likely to report reductions in children's problem behavior.

(Breiner, 2016)

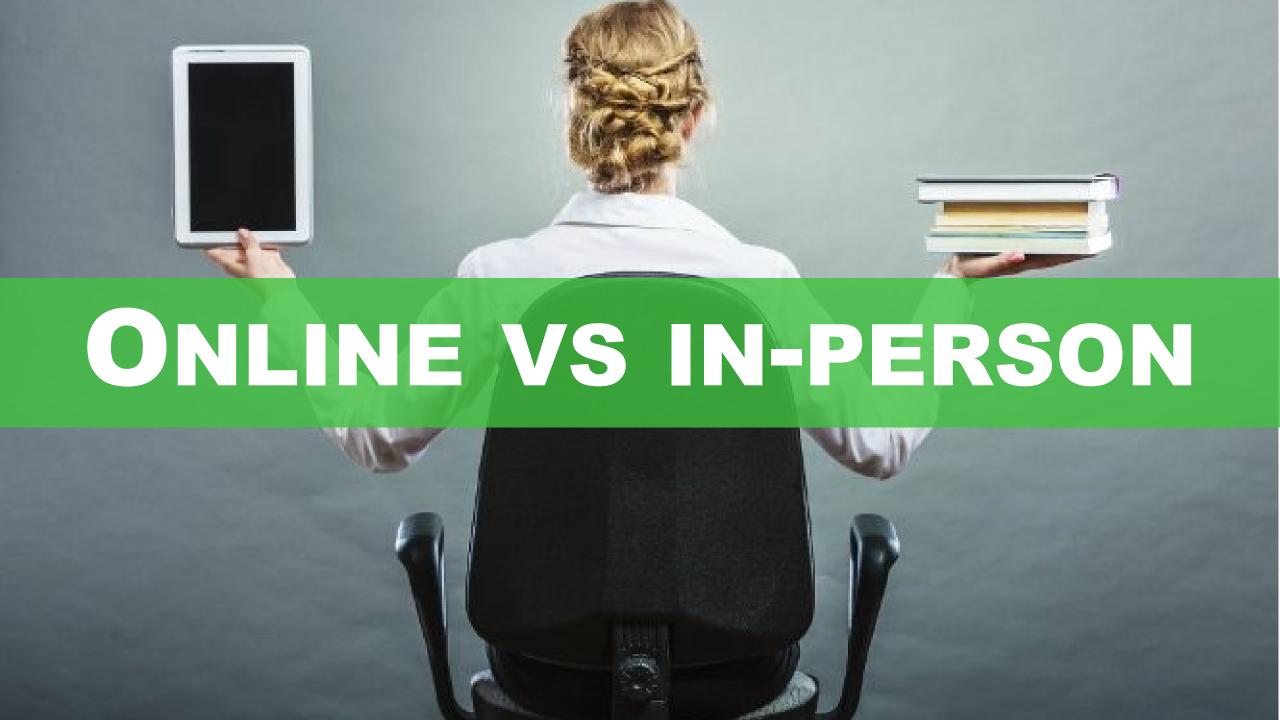




INTERACTIVE TRAINING



SIZE OF GROUP





POLL



IN-PERSON



ADVANTAGES

Sense of community

Geographic proximity



CHALLENGES

- Cost
- Hassle factor for caregivers
- Harder for people with disabilities to access
- Not as convenient for rural areas
- Not as convenient to urban areas without public
- transportation



ONLINE



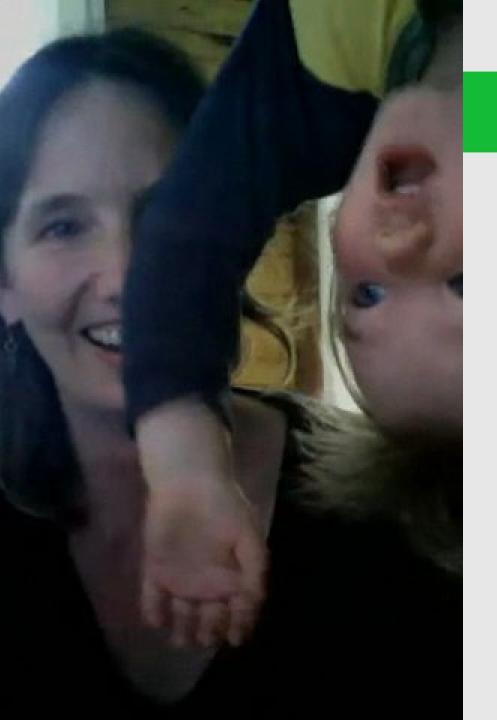
ADVANTAGES

- No transportation barriers
- No geographic limitation
- Caregivers with mobility problems
- No need for childcare
- Can type and speak



ADVANTAGES

- Can utilize white board feature and break out rooms to facilitate discussion
- Makes it easier to find enough people to form the base of a group



CHALLENGES

- Connectivity issues
- Technology phobia
- May need to limit size
- Sense of community??

COMMUNITY CREATION ONLINE VS. IN-PERSON

Sense of Community

In-Person Online

FACILITATOR EVALUATION

100% of facilitators thought participants bonded and felt connected.

PARTICIPANT EVALUATION

99% of participants felt understood by the members of their support group.

100% of participants looked forward to attending their support group.

FACILITATOR EVALUATION

86% of facilitators thought participants bonded and felt connected

PARTICIPANT EVALUATION

93% of participants felt understood by the members of their support group.

95% of participants looked forward to attending their support group.



ADOPTION SUPPORT FOR KENTUCKY-VIRTUAL PILOT

- Fostered meaningful interaction among participants
- Received adequate and appropriate information



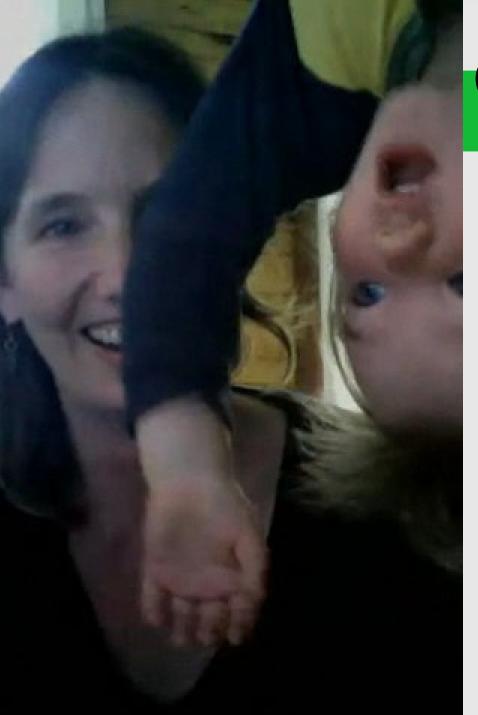
ADOPTION SUPPORT FOR KENTUCKY

 Stronger social supports after attending 10 weekly sessions



ADOPTION SUPPORT FOR KENTUCKY

 Parents reported increases in parental competence and decrease in parental stress

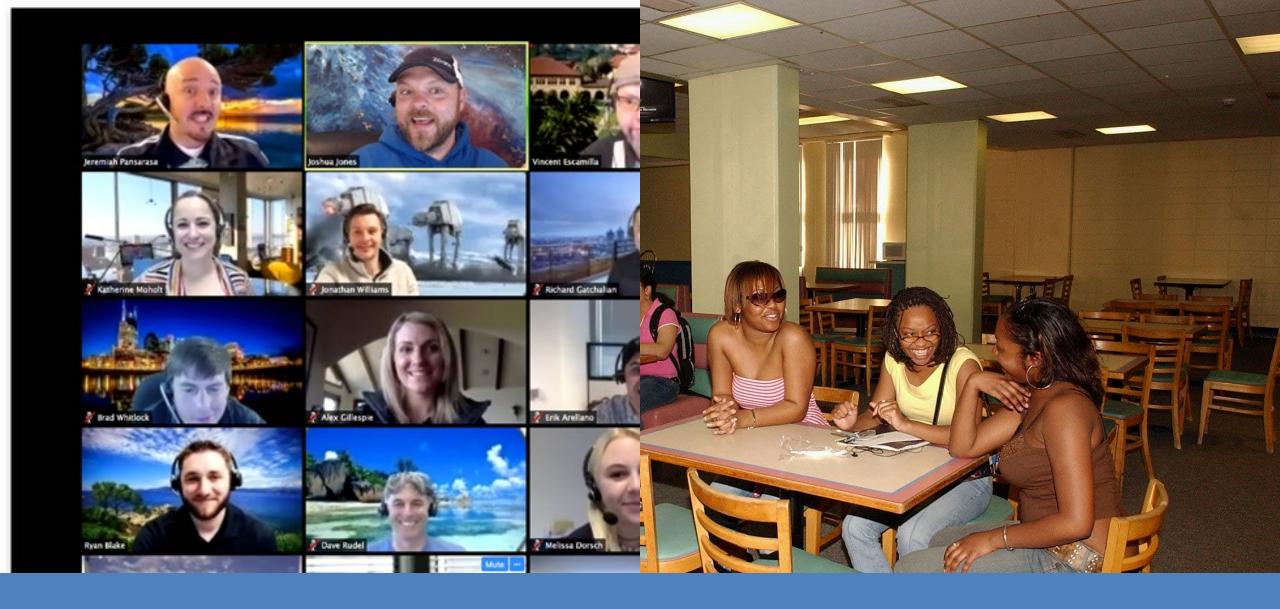


CHALLENGES (CONT.)

- No children/teen group meeting simultaneously
- Presence of children
- Multitasking

WHAT IS PREFERRED?

- Majority of groups have stayed online after the pandemic
- Majority of callers to Kinship Navigator
 Program preferred an in-person group
- One long-established kinship caregiver group surveyed its participants and a very small majority preferred to stay online



HYBRID



DIFFERENT FORMATS

- Some people in-person and some online
- Run the same program in the same week
- Mostly one, with a few others
- Virtual Reality groups



RAPIDLY DEVELOPING FIELD



ADVANTAGES

 Allows for last minute changes in schedules

Accommodated different access points



CHALLENGES

- Harder to facilitate
- Technology challenges
- Sound challenges
- Harder to see name tags
- Solutions exist but require training & \$



POLL







GETTING PEOPLE TO PARTICIPATE



STRUCTURAL

- Time of day/day of week
- Child care
- Transportation
- General busyness of life



PERCEPTUAL

- Topics being covered aren't relevant to them
- Advice is not practical
- Overwhelmed by information



SOLUTIONS FOR

ATTENDANCE

- Convenience
- Include training or information
- Offer CE or in-service hours
- Convenient location
- Child Care



SOLUTIONS FOR ATTENDANCE

- Offer a child/teen group
- Food
- Summarize with easy to implement strategies
- Touchpoint between facilitator and participants



SOLUTIONS FOR ATTENDANCE

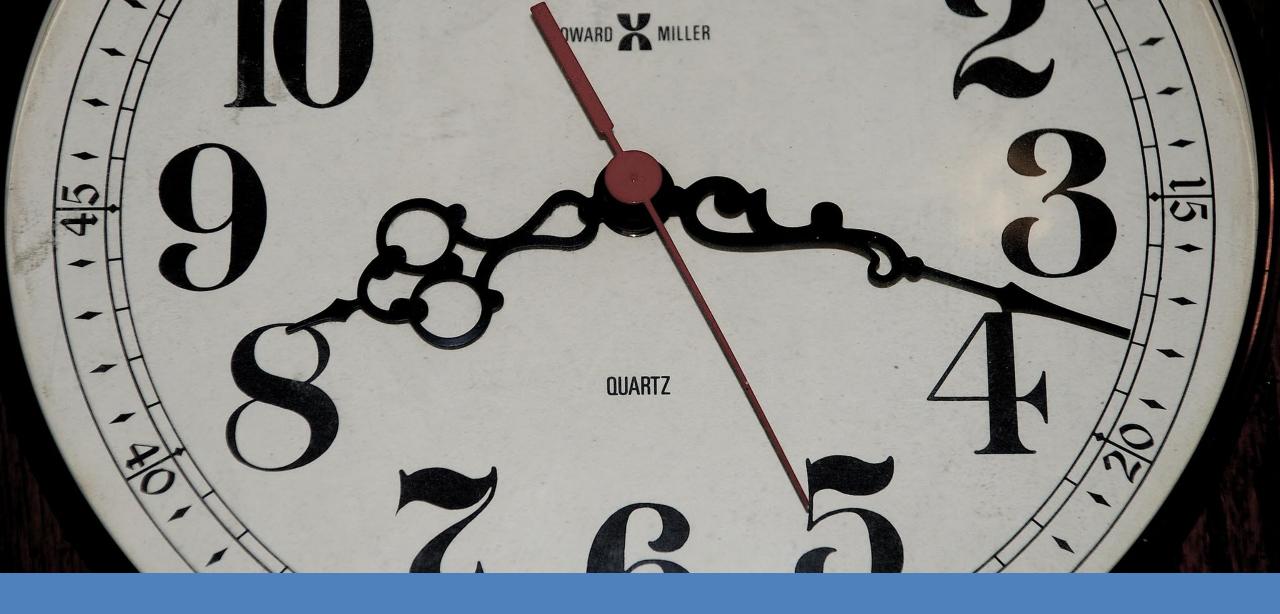
- Advertise & include the specific topic
- Have caseworkers hand out advertisement to families on home visits
- Door prizes



FACILITATOR BURNOUT



HOW OFTEN TO MEET?



How Long to Meet?



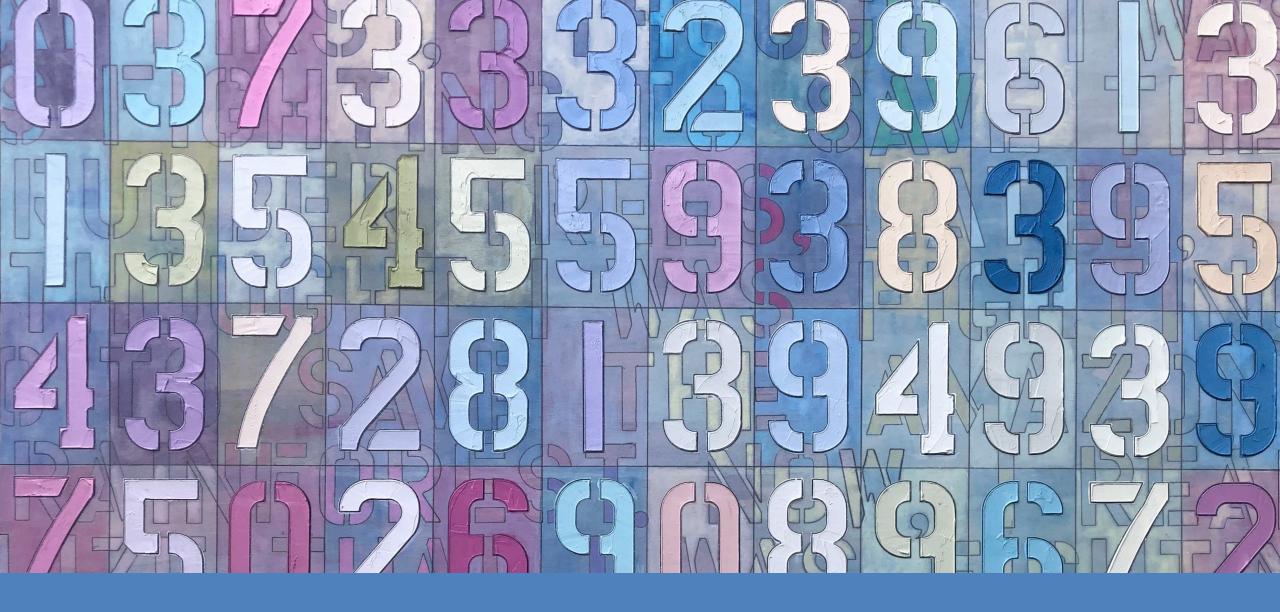
SURVEY/EVALUATE MEMBERS







SEQUENTIAL



TOPICAL

Grand Connections

90-minute workshops for kin caregivers of children from birth to five





Grand Connections Topics

Being the Joys Making Child's the Most "Person" Challenging Challenges of Mealtimes Sleep Screens Behavior Everyday Routines Navigating Resources Relationships with Parents







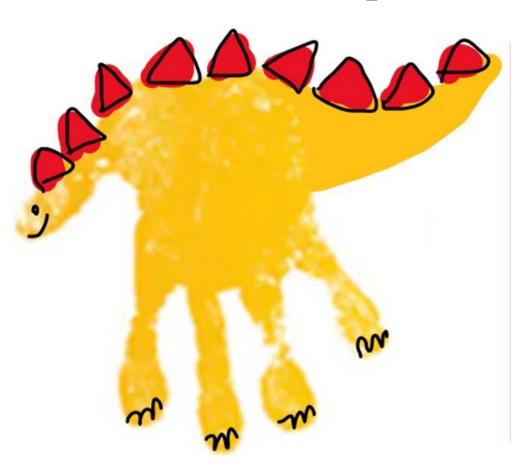
Grand Connections Topics

Joys & Challenges

Resources

Being the Child's "Person"

Navigating Relationships with Parents



Sleep

Making the Most of Everyday Routines

Successful Practices

- Direct outreach as a means of recruitment
- Extra meeting to explore Zoom functionality
- Poll to decide on a weekly meeting time
- Facilitators with lived experience
- Meeting reminders the day of the meeting
- Art activities assigned as homework





Costs

Free

Downloadable materials include:

- Detailed lesson plans
- Videos
- Slides in English & Spanish
- Handouts in English & Spanish

zerotothree.org/resource/ grand-connections/

Budget Items

- Staff time (2 people)
- Picture books & art supplies
- Incentives
- Meeting place
- Child care
- Food & transportation







CREATING A FAMILY'S INTERACTIVE TRAINING AND SUPPORT FOR KINSHIP FAMILIES



Managing Expectations

☑ Course



The Joys and Challenges of Kinship Care

Course



Kinship Caregiving: Managing Relationships with the Child's Parent

Course







25 VIDEO CURRICULA



IN-PERSON OR ONLINE



COMBINE SUPPORT AND TRAINING



STRUCTURE, BUT NOT RIGID



ENGAGING & FUN



Coping with Challenging Food Issues

☑ Course



Developing a Healthy Self-Identity as a Transracial Adoptee

Course



Handling Sensory Issues

☑ Course









Helping a Child Heal from Sexual Abuse

☑ Course



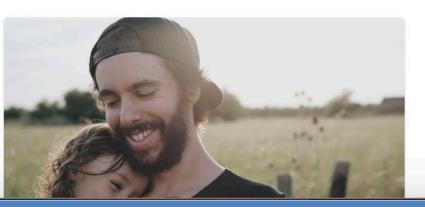
Helping Children Heal from Trauma and Loss

Course



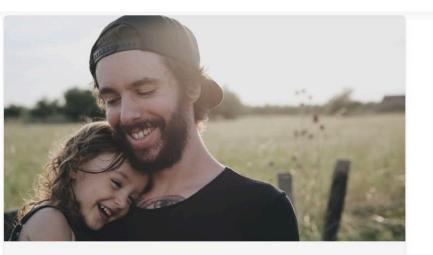
Helping Your Relationships Thrive While Fostering or Adopting

Course









Managing Expectations



The Joys and Challenges of Kinship Care

Course

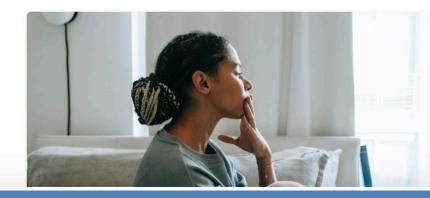


Kinship Caregiving: Managing Relationships with the Child's Parent

Course







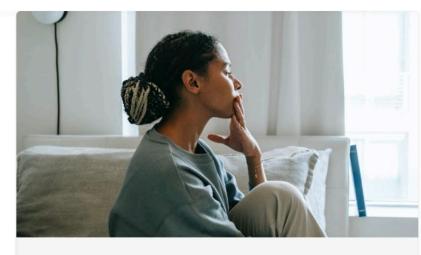


Managing Secondary Trauma Stress



Overcoming Adverse Childhood Experiences (ACEs)

Course



Parental Attachment Styles

Course









Parenting in the Age of Screens, Social Media, and Gaming



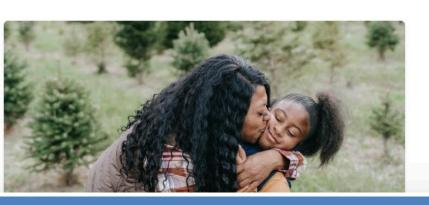
Parenting Kids Prenatally Exposed to Alcohol and Drugs

Course



Parenting Neglected Kids

Course









Parenting Tweens and Teens



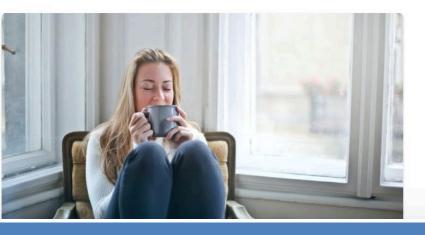


Raising a Child with ADHD





Raising Resilient Kids









Self-Care When Parenting Harder to Parent Kids



Understanding the IEP Process

Course



Why Our Kids Behave the Way They Do (and What We Can Do About It)

Course

CURRICULUM INCLUDES

Why Our Kids Behave the Way They Do

Facilitator's Guide

HANDOUTS

- Signs of Trauma in Children of Different Ages Tip Sheet (print or email)
- ☐ Further Resources (print or email)

- Video
- Facilitator Guide
- Handout
- Additional Resource sheet
- Certificate of Attendance





EXPERT-BASED, TRAUMA-INFORMED



SPECIFIC GOALS

- Creating a sense of community
- Reduction in caregiver stress
- Increase in caregiver confidence
- Ease of use for facilitators
- Facilitator satisfaction



TURN-KEY



Helping Kids Heal from Trauma and Loss

Facilitator's Guide

MATERIALS

- □ Nametags
- ☐ Pens/pencils
- Icebreaker sentence starters
- ☐ Computer/tablet that can play video
- ☐ LCD projector & screen or blank wall

HANDOUTS

- How To Use a Behavior Chart tipsheet (print or email)
- ☐ Further Resources (print or email)

Gathering Time (10 minutes)

EASY FOR FACILITATORS

CREATING A FAMILY INTERACTIVE TRAINING/SUPPORT

Support Group Curriculum & CE Participant Eval Results

Support Group Curricula will increase the number of foster/kinship/adoptive parent support groups by making it easier to facilitate and maintain high-quality groups where parents develop social connections, reduce stress, and feel more confident in parenting children exposed to trauma.

O PARENTAL SOCIAL
CONNECTION
94.1% Feel Understood

Do you feel understood by the members of this support group?

O PARENTING
CONFIDENCE
92.9% Feel More Confident

in Parenting

Do you feel more confident in your ability to parent your children after attending this group?

0 PARENTAL STRESS

87.4% Felt Reduced Parenting Stress Has this group helped reduce your stress in parenting?

O OVERALL SATISFACTION

96.1% Look Forward to Attending Do you look forward to attending this group?

WHAT DO FACILITATORS SAY?

Facilitator Feedback

0

COMPARING EASE OF USE FACILITATING USING CURRICULUM AS COMPARED TO FACILITATING WITHOUT THEM

97.2% Found it easier to facilitate using the curriculum

0

DID HAVING THE CURRICULUM MAKE PREPARATION LESS TIME CONSUMING AS COMPARED TO PREVIOUS GROUP EXPERIENCES

97.2% Felt the curriculum made preparation less time consuming

0

DID HAVING THE CURRICULUM MAKE FACILITATING THE GROUP EASIER

97.2% Felt the curriculum made it easier

0 4

WAS PREPARATION FOR THIS GROUP LESS TIME CONSUMING

98.2% Felt the curriculum made the process easier overall

0

DOES USING THE
CURRICULUM MAKE
IT MORE LIKELY THAT
YOU WILL WANT TO
FACILITATE A GROUP
IN THE FUTURE?

98.2% Said Yes



SUBSCRIPTION SERVICE \$100/MEETING

- Initial facilitator training (for both in-person & online groups)
- In-time automated access to participant evaluation results
- Access to the curriculum library



OTHER OPTIONS

PASTA Parenting A Second Time Around Eight Week Educational Series





Parenting a Second Time Around (PASTA) is a curriculum based on helping kinship caregivers build skills and offer ideas to relieve stress, and provide education/information in repairing, rebuilding, or reinventing new family relationships.

Join us each week to explore topics like caregiver skills, positive guidance, internet safety, navigating new family relationships.

More details will be shared upon registration.

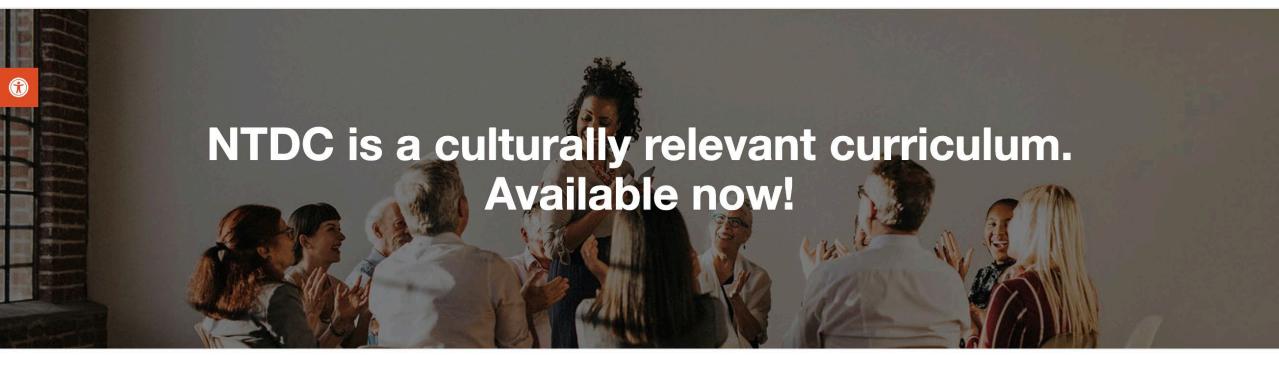
Yes, registration is required, and space is limited - so register today!

PASTA: PARENTING A SECOND TIME AROUND

About







NTDC Having a Positive IMPACT

Now available! An Evaluation of the National Training and Development Curriculum

View the Evaluation

THE NATIONAL TRAINING AND DEVELOPMENT CURRICULUM (NTDC)



INVITE SPEAKERS



SOCIAL GATHERINGS



WRITTEN RESOURCES

Factsheets for Families Series

Accessible information for families and nonprofessionals on topics in adoption, foster care, and parenting

36 Factsheets for Families

Back To Catalog Back To Series List

Accessing Adoption Support and Preservation Services

Series Title Factsheets for Families

Author(s) Child Welfare Information Gateway

Availability View

Download (PDF - 362KB)

Order (Free)

Year 2018

Published

Describes issues that adoptive children, youth, and families may encounter after adoption and the postadoption services available to help them manage their issues. Topics discussed include postadoption issues that adoptive families often encounter, the changing needs for support at different ages and developmental stages, types of postadoption services, finding postadoption services, paying for postadoption services, and advocating for postadoption services. A list of additional resources is also offered.

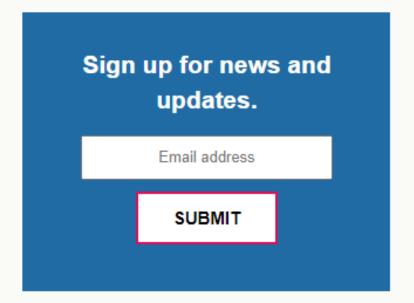
Adopting as a Single Parent

Series Title Factsheets for Families

Spotlight On

Child Abuse and Neglect User Manual Series

Guidance on child protection for professionals in child welfare and related fields as produced by the Office on Child Abuse and Neglect within the Children's Bureau.



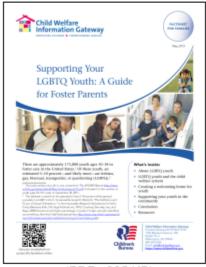
CHILD WELFARE INFO GATEWAY

Supporting Your LGBTQ Youth: A Guide for Foster Parents

Series Title: Factsheets for Families

Author(s): Child Welfare Information Gateway

Year Published: 2013



This factsheet was written for foster parents to help them learn about LGBTQ (lesbian, gay, bisexual, transgender, and questioning) youth in the child welfare system, the unique risks they face, and the important role that foster parents can play in reducing those risks. The factsheet outlines specific actions that foster parents can take to create a welcoming home for all youth in their care and to promote youths' health and well-being in the community. Also included are links to many resources for more information and support.





We also recommend the following Information Gateway publications:

 Helping Youth Transition to Adulthood: Guidance for Foster Parents

(Factsheets for Families)

(PDF - 395 KB)

Acknowledgment(s): This factsheet was developed by Child Welfare Information Gateway, in partnership with Jill Rivera Greene.

Suggested Citation: Child Welfare Information Gateway. (2013). Supporting your LGBTQ youth: A guide for foster parents. Washington, DC: U.S. Department of Health and Human Services, Children's Bureau.

This material may be freely reproduced and distributed. However, when doing so, please credit Child Welfare Information Gateway.

CHILD WELFARE INFO GATEWAY



Social Media: Tips for Foster Parents and Caregivers

While social media has changed the way the world communicates, it has also created privacy and safety concerns. This page discusses the benefits of social media for children and youth in foster care and provides tips for parents and caregivers who want to help youth use social media safely. Advice for social media use by foster parents is also provided.

Helping Youth Use Social Media Safely

While it may be tempting to forbid children and youth to use social media, this is seldom realistic. The Internet and mobile devices are too widespread and accessible. In addition, forbidding social networking may make it harder for youth in foster care to fit in with friends and relate to other teenagers in the community. Instead, foster parents should provide guidance and boundaries to help youth in their care use social media safely. Before talking to youth about social media, make sure you know your child welfare agency's social media policies.

Social media provides benefits for youth

CHILD WELFARE INFO GATEWAY



BOOK DISCUSSION



WEB RESOURCES

RESOURCE TYPE

Training Curriculum

TRAUMA TYPE

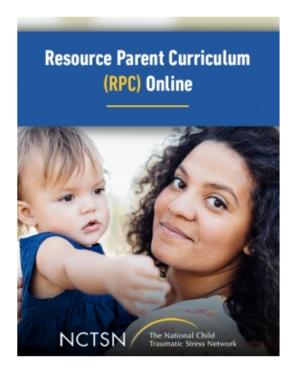
LANGUAGE

English

AUDIENCE

Child Welfare Professionals

POPULATION



NCTSN RESOURCE (1)

Resource Description

Is a centralized resource for providers and resource parents who are using or interested in using Caring for Children Who Have Experienced

NATIONAL CHILD TRAUMATIC STRESS NETWORK

SAMHSA Resources

- <u>Tips for Talking with and Helping Children and Youth Cope After a</u>
 <u>Disaster or Traumatic Event: A Guide for Parents, Caregivers, and</u>
 <u>Teachers 2012</u>
- Psychosocial Issues for Children and Adolescents in Disasters 2000

NCTSN Resources

- Children and Domestic Violence: How Does Domestic Violence Affect
 Children? 2008 (PDF | 2.7 MB) ☑
- Caring for Kids: What Parents Need to Know about Sexual Abuse –
 2009 (PDF | 11 MB)
- Complex Trauma: Facts for Caregivers 2014 (PDF | 169 KB)
 ✓
- Learning Center for Child and Adolescent Trauma
- Resources for Parents and Caregivers [2]
- Tips for Parents on Media Coverage 2014 (PDF | 94 KB)
- Trauma and Your Family 2011 (PDF | 123 KB)
- Understanding Child Traumatic Stress: A Guide for Parents 2008
 (PDF | 532 KB) ☑
- What is Childhood Traumatic Grief

For Military Families

Military families experience unique life challenges that can put children in stressful situations. Review resources to help military families and the

Campaign

Learn About NCTSN



Visit the National Child Traumatic Stress Network to learn more about child traumatic stress. NCTSN raises the standard of care and improves access to services for traumatized children, their families, and communities throughout the United States.

Contact NCTSI

Center for Mental Health Services

240-276-1310 NCTSI@SAMHSA.gov⊠

Contact SAMHSA

NCTSN FACTSHEETS



VIDEO RESOURCES



search



Home / Center for States / Topics / Out-of-Home Services / Family Mosaic Discussion Guide and Video Series / Understanding the Story: Family Mosaic Video Series

Understanding the Story: Family Mosaic Video Series

Each family mosaic video tells one family's story from three perspectives. The different viewpoints within a family come together to tell a more complete story of what is needed to support family well-being. Combine the mosaic videos with activities in the **discussion guide** (PDF - 208 KB) to build a common understanding amongst staff, resource parents, and stakeholders of what it means to see foster care as a support to families, not

Understanding the Story: Family Mosaic Video Series & Discussion Guide

KARYN PURVIS INSTITUTE OF CHILD DEVELOPMENT

HOME ABOUT STUDENTS PROFESSIONALS RESOURCES STORE CONTACT US BLOG ESPAÑOL

Quick Links

TBRI®

Research

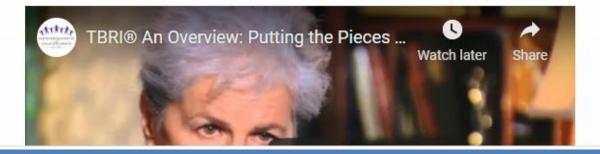
Students

Resources

FAQs

VIDEOS

TBRI® An Overview: Putting the Pieces Together



TBRI – FREE VIDEOS





"WE GOT THIS!" BUILDING RESILIENCE WITH Dr. MICHELE

PODCASTS



EDUCATION COURSES



Free online courses for families.

Apply coupon code jbfstrong at checkout.

Supported by



Creating a Family

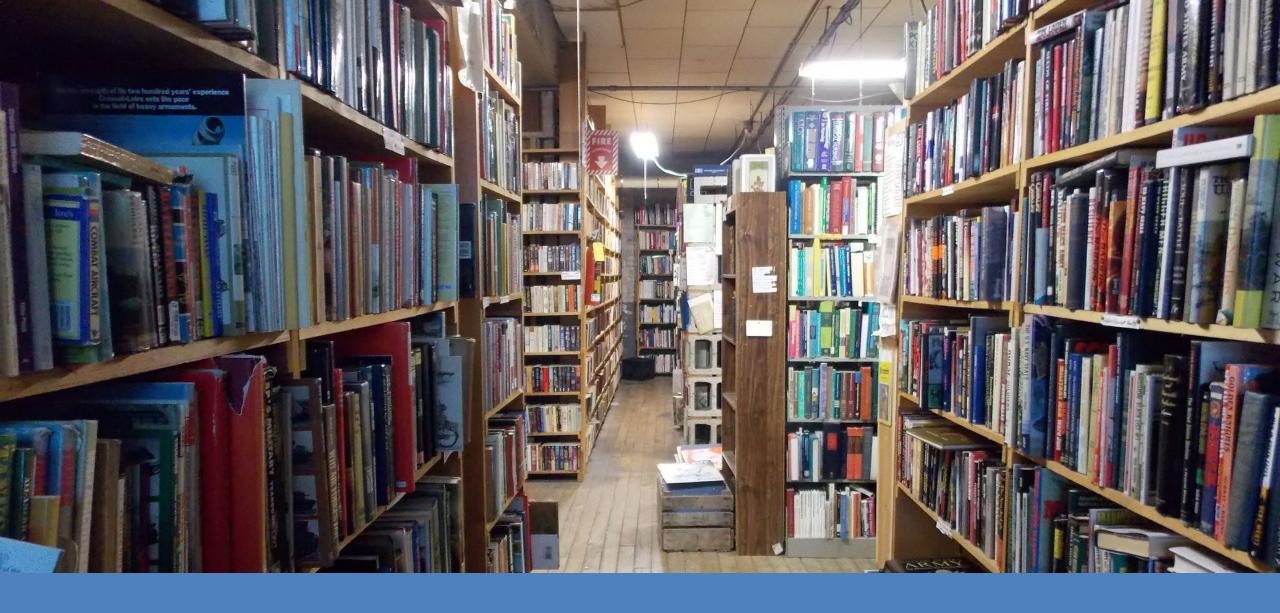








CREATING A FAMILY ONLINE EDUCATION



OTHER RESOURCES



STRENGTHENING & INSPIRING ADOPTIVE, FOSTER & KINSHIP FAMILIES & THE
PROFESSIONALS WHO SUPPORT THEM

We're excited about equipping your families to build strong, healthy attachment with their families. There's always something new to learn and our Attachment 101 podcast is a great review of the basics of what attachment is and why it matters, with guest, Dr. Casey Call of the Karyn Purvis Institute of Child Development at TCU. Encourage the parents you serve to follow that podcast with the recent blog post on attachment style and how it impacts their parenting. Speaking of "why it matters" our recent article about positive adoption language reminds us all of how much our words do matter — especially to the children at the center of the adoption conversation.

For your clients that are looking for additional insight on their children's

CREATING A FAMILY NEWSLETTER



TOOL



Parent groups

Peer support

Tool





Parent Group Guidance

Find Answers **3**

This section of our website is for current and prospective parent group leaders. If you're a parent looking for a local parent group to attend, click here to link to our parent group database.

From its inception, NACAC has been committed to helping adoptive, foster, and kinship parents provide support to one another through in-person support groups.

NACAC offers services to help local leaders create, enhance, and rejuvenate parent support groups in their community.

Learn More

Start a Parent Group

Becoming a Leader

Parent Group Development

Getting the Group Started

Developing Group Identity and

Activities

Managing Group Meetings

Becoming a Nonprofit Organization:

Incorporating and Filing for Tax-

Exempt Status



Q&A









DAWN DAVENPORT

Executive Director

e dawn@creatingafamily.org

www.creatingafamily.org

PHOTO SOURCES

Grandparents - https://www.flickr.com/photos/eliseburke/

Holding Hands - https://www.pexels.com/@pixabay/

Screaming child - https://live.staticflickr.com/2477/3896132332_4d0d72424e_m.jpg

Person at table - https://www.pexels.com/@andrew/

Grandma with granddaughter drinking tea - https://www.pexels.com/@cottonbro/

woman smiling. Didricks

Group sitting outside, goldjiann

Sad child, by Santiago Nicolau

group, Pulse TMS

Old couple in classroom, https://www.pexels.com/@kampus/

Playing, https://live.staticflickr.com/4049/4395330299 42344be79a m.jpg

Crying child, yusuf y b group smiling, Rawpixel Ltd

hands of people sitting in chairs, https://www.pexels.com/@matthiaszomer/

Group jumping, https://www.pexels.com/@belle-co-99483/

Woman relaxing, Juliana Decoregio

Hugging people in field, https://www.flickr.com/photos/shelbyflood/

Closed sign, https://www.pexels.com/@timmossholder/

Laughing in workshop, https://live.staticflickr.com/432/31706915394 bf7dbdf84a m.jpg traffic, https://www.flickr.com/photos/martynasm/

Mother and daughter hugging, https://www.pexels.com/@ekaterina-bolovtsova/

Child superhero, https://www.flickr.com/photos/8369533@N05/

Group laughing on couch, https://www.pexels.com/@yaroslav-shuraev/

Notebooks, Karen Elliott Edleson

Stack of papers, https://www.pexels.com/@pixabay/

Jumping family, https://www.flickr.com/photos/84011755@N08/

Training, by AFGE

Building with scaffold, https://www.flickr.com/photos/mudrock/

Child at computer, ben.timney

Crying child on side, https://www.flickr.com/photos/binusarina/

Child with red eyes, Matt Paavonen

Confused baby, https://www.flickr.com/photos/jeannemartin/

Training, www.newamerica.org

woman on computer, WOCinTech Chat

Mom on computer with bored kid, https://www.flickr.com/photos/55875560@N00/

women talking, US institute of Peace

Group talking, https://www.flickr.com/photos/148163730@N06/

Frustrated woman at computer, https://www.flickr.com/photos/128080189@N06/

Women in an office, U.S. Army Corps of Engineers Savannah District

Group talking, https://www.flickr.com/photos/44633407@N05/

Professional group, https://www.flickr.com/photos/iswi/

Open sign, by Joe King

Adult group, https://www.flickr.com/photos/164802456@N06/

Hugging, https://www.flickr.com/photos/56208021@N00/

Yelling, https://www.flickr.com/photos/narellebailevphotography/

Small group, by UI Health Photography Library

Support group, https://www.flickr.com/photos/chaplainsam/

Taking a survey, https://www.flickr.com/photos/odegaardlibrary/

Clock, Justin Cafiero

Holding papers and ipad, game learn

Group therapy, St. Edward's University

Group laughing outside, https://www.flickr.com/photos/37695665@N04/

Training, https://www.flickr.com/photos/chesbayprogram/

Large group, https://www.flickr.com/photos/jesselivezey/

Interactive training, by U.S. Embassy Jerusalem Holding papers and ipad, game learn

group smiling, Dru Kelly

group at table, https://www.flickr.com/photos/methodistmedia/

Microsoft Teams room, Microsoft Teams

person typing, Dixon Homestead Library

Black and Asian woman, https://www.flickr.com/photos/fteleaders/

African American man, https://www.flickr.com/photos/elviskennedy/

girls in library, https://www.flickr.com/photos/oduhousing/

Meeting during COVID, https://www.flickr.com/photos/imfphoto/

Hybrid meeting, https://www.flickr.com/photos/timokoo/

breakout room, business insider

scared of zoom, https://www.flickr.com/photos/24604621@N06/

sand in hand, https://www.flickr.com/photos/silkeremmery/

Child sleeping, https://www.flickr.com/photos/127914939@N08/

Raised hands, https://www.flickr.com/photos/160307474@N04/

calendar, Donald Olszewski

Binoculars, https://www.flickr.com/photos/pneuvo/

Lightbulb chalkboard, https://www.flickr.com/photos/cristiancarrara/

Calendar, https://www.flickr.com/photos/dafnecholet/

Clock, https://www.flickr.com/photos/stevegarfield/

conference room, rental mobil depok

children with computer, photos tim and selena .jpg

Raising hands, by Creative Action: Austin

filling out forms, Bill Dorsey

folder with papers. Lindsay Holmwood

Group hug, by Duncan Rawlinson - Duncan.co Girl on computer, by Nenad Stojkovic

Fun, by Mario A. P.

soccer goal, Swen-Peter Ekkebus

Unbound - by Abu Naser Arman Foster Parent, by uk fostering

Support group, by UI Health Photography Library

2 women and man with laptop, 1Day Review

Speaker, https://www.flickr.com/photos/145819839@N03/

Party, https://www.flickr.com/photos/themuuj/

Stack of books, Cindy Shebley

Reading, https://www.flickr.com/photos/aroberts/

Online Class, https://www.flickr.com/photos/photosbyasha/

Library, https://www.flickr.com/photos/165423406@N06/

Discussion, https://www.pexels.com/@fauxels/

Computer, https://live.staticflickr.com/3816/33037895310 4f91fdb6c1 n.jpg

Guy with video camera, https://www.flickr.com/photos/barkbud/

Girls in office, https://www.pexels.com/@divinetechygirl/

Elderly people talking: https://www.pexels.com/photo/couple-smiling-while-looking-at-

each-other-6787769/



Q



WHO WE SERVE V

RESOURCE LIBRARY

EVENTS

ABOUT US



Resources

GENERAL RESOURCE

Relevant Trainings for Kin Caregivers and Those Who Work with Them

These trainings and curricula have not been reviewed or evaluated by the Grandfamilies & Kinship Support Network or Generations United and are not endorsed by these organizations. This list is provided as a source of information for individuals seeking training information for kinship families and those who serve them. The free resources are listed first under each heading.







Stay Connected & Access Support

Sign up for our monthly newsletter, which will provide you with updates on new Network resources.











The Network is supported by the Administration for Community Living (ACL), U.S. Department of Health and Human Services (HHS) as part of a financial assistance award totaling \$9,950,000 with 95 percentage funded by ACL/HHS and \$523,684 and 5 percentage funded by non-government sources. The contents are those of the authors and do not necessarily represent the official views of, nor an endorsement, by ACL/HHS, or the U.S. Government.

